

SAMPLE INTERVIEW QUESTIONS

You should be able to answer each of these questions following the assessment interview. In addition, you should provide a summary for each category of questions as it relates to the participant's host agency assignment and future job goal.

I. Participant's background & work history

- What kind of jobs have they had in the past?
- What skills have they acquired from the jobs?
- What job related skills have they acquired from other past experiences?

Summary:

- What possible barriers to employment are suggested by their background/work history?

II. Participant's work interests & goals

- What kind of work are they interested in at this point in their life?
- What goals can they and/or will they set for themselves?

Summary:

- How do their skills, knowledge & abilities match their work interests?

III. Participant's skills, knowledge & abilities

- What job related skills do they possess?
- What transferable skills might they have?
- What "hidden" skills/abilities haven't been considered?

Summary:

- What is their ability to learn new skills?

IV. Participant's barriers to employment

- What is their transportation situation?
- What supportive services might they need?
- Are they lacking any basic education?
— English proficiency — Literacy — GED
- What skills do they need to obtain to qualify for the job they want?
- What is their transportation situation?